



Cameron LNG

Local Roots, **Global Reach**

2021 Environment, Social, Governance Report



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Whit Fairbanks
President

Letter from the President

I am inspired by the way our employees have risen to the demands of building Cameron LNG into a world-class business and focusing on our obligations to all of our stakeholders over many years while overcoming the challenges of multiple hurricanes and a global pandemic.



Together with our partners, we have created a global business with local roots in beautiful Louisiana that is bringing cleaner energy to the four corners of the globe. Our team’s achievements in the areas of safety, environmental stewardship, social responsibility, care for the community and robust governance demonstrate commitment to being a responsible corporate partner. No matter the challenge, it is our collective commitment to the seven tenets of the Cameron “Culture Wheel” that gives us the confidence to manage the business consistently with principles that are embedded in the fabric of who we are.

In 2021, following the completion of construction of the three train mega LNG project and our first year of full operations, we embarked upon preparing Cameron LNG’s inaugural ESG report which memorializes our commitment to a lower carbon intensity business in line with LNG being the premier transition fuel to green energy for many countries

throughout the world. Through this report we set challenging ESG targets, with corresponding action plans, that we are committed to delivering in multiple phases over the next few years. We see delivery of these goals as a critical aspect of our business to ensure the longevity of a successful enterprise. We are focused on protecting our people, the environment and the communities near and around the Cameron LNG facility who have accepted us with open arms. Our impeccable record to date speaks volumes of our commitment in this area - over 7 years and more than 90 million hours worked by employees and contractors without a single Lost Time Incident. It is a well-known fact that the pre-requisite for achieving excellent safety outcomes and business performance is exceptional leadership and buy-in from all employees and partners. During our evolution from a startup company in 2014 to today, we have established a Board of Directors and a committee structure that provides sound leadership, established

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More than 90 million hours worked by all categories of workers over 7 years without a single Lost Time Incident.
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clear division of responsibilities and implemented effective risk management and internal control systems and processes that have ensured execution of the business objectives in a responsible and caring manner that is the hallmark of who we are and the legacy we want to leave behind.

Looking ahead, we know that the world will continue to seek cleaner fuels to meet its energy needs to combat the effects of climate change. LNG is the premier transition fuel to

meet these needs and Cameron LNG is a demonstrated leader in providing clean, socially responsible LNG to the world market. In closing, I would like to thank our employees, communities, partners, stakeholders and service providers for their continued support and commitment to the well-being of Cameron LNG so that we can continue to be a successful and responsible enterprise.

I am #ProudtobeCameronLNG.

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We see our commitment to do our part to manage climate change as an opportunity to thrive rather than an impediment to success.

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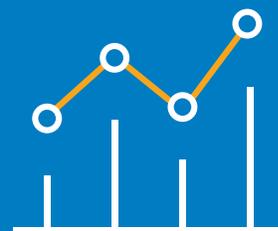
About this report

Having reached commercial operations in August 2020, Cameron LNG (CLNG) marked a significant transition in its evolution as a business. The focus over the preceding 5 years was on the challenging task of constructing a world-class LNG liquefaction project and the operating company to support it. Upon the commercial operations date, the focus shifted to the equally challenging task of fully implementing the business to generate the most value for all stakeholders.

The purpose of this document is to establish a baseline assessment for how CLNG manages all ESG-related aspects of its business to achieve its purpose as well as to serve as a springboard for improvement in the years to come. Additionally, this document serves to align CLNG with Environmental, Social and Governance (ESG) standards, standards increasingly viewed by our Partners and the investment community at large as being a pre-requisite for financial support. Finally, this document introduces an ESG scorecard that contains key metrics measuring our performance in each of the Environmental, Social and Governance categories. This scorecard will be assessed annually to foster continuous improvement in our performance.

As this is the initial ESG report issued by Cameron LNG, it also serves as the cornerstone of our effort to pursue world-class operational excellence by creating a strategic framework and cultural attitude that drives CLNG to higher levels of shared value and sustainability. In the spirit of transparency, this report aims to provide our Partners with a clear and comprehensive reference to the means and methods CLNG carries out all of its key ESG-related functions as well as to provide our employees with the information necessary to integrate a spirit of sustainability into CLNG's culture. Additionally, this report will help to convey to all stakeholders that CLNG is committed to sustainability and proactive in its efforts to be part of the solution to addressing the challenges of climate change.

Finally, considering that all of our Partner companies produce their own versions of ESG reports, this report aims to align with their needs in order to ensure efficiency in measurement and reporting and that ESG-related initiatives are consistent with Partner interests.



The intention of this document is to establish a baseline assessment for how Cameron LNG manages all ESG-related aspects of its business to achieve its purpose as well as to serve as a springboard for improvement in the years to come.

COMPANY PURPOSE

Though CLNG has a fiduciary obligation to its Partners, CLNG's purpose must consider all stakeholders that either depend on CLNG to perform or give it license to perform.

Therefore, our purpose is to nurture our Gulf Coast roots while extending our global reach with cleaner energy for a better world.

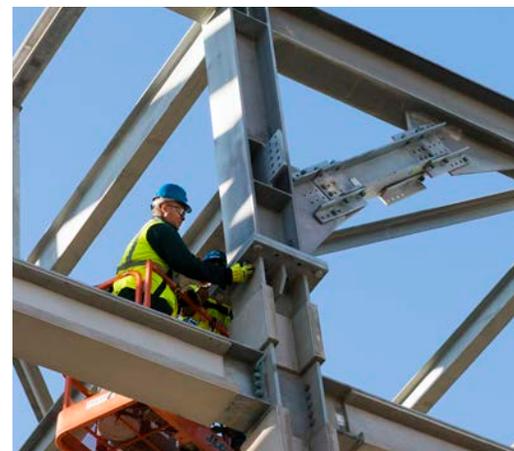
We carry this out by:

- Understanding and acting on the key concerns of all of our stakeholders
- Always striving to perfect a culture congruent with the tenets of our Culture Wheel
- Establishing measurable standards by which we assess and improve our performance
- Always acting as responsible caretakers of the assets and resources we are entrusted to manage
- Proactively supporting the communities in which we operate
- Continuously working to establish a legacy as a corporate citizen that operates safely, protects the environment and is an employer of choice for future generations

THE COMPANY VALUES IN OUR CULTURE WHEEL ARE CORE TO OUR ESG STRATEGY

Coincident with the endeavor to construct a world-class LNG liquefaction terminal, Cameron LNG also set out to build a world-class organization to oversee the construction and commercial operation of the facilities. The Culture Wheel, which outlines our Company Values, was established as the set of core tenets the organization would be built around. Given the complex nature of the Cameron LNG liquefaction facilities and the diversity of backgrounds of the individuals brought together, this was a critical first step. The Culture Wheel established the standards of attitude and behavior that would lead to the development of an organization strongly suited to carrying out its mission with integrity, competence, continuous improvement, safety and respect for people and the environment. It is the foundation that will sustain such an organization for decades into the future.

To reinforce the Cameron LNG Culture throughout CLNG, the Culture Advisory Team (CAT) and the Culture Engagement Teams (CET) were formed. The teams are a select, cross-functional group of employees that are well respected in CLNG, and they further the communication and desired culture of CLNG.





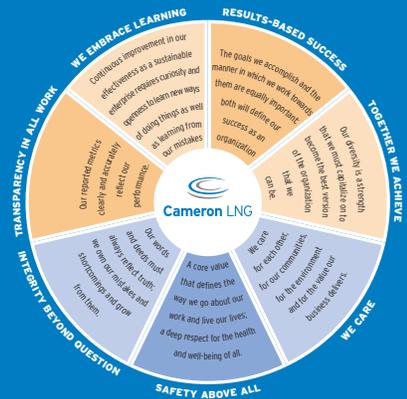
The CAT collaborates with all parties to champion and enable the Culture Wheel. Cameron LNG developed a Culture Advisory Team to reinforce the culture and get feedback from employees. As the champions of the culture, they display the desire and dedication to collaborate with their peers, managers and executives to enable the true intent of CLNG. The mission of the Culture Advisory Team is to connect employees of Cameron LNG to our culture and the culture to our employees.

The CET is the more interactive team as it was designed to increase culture awareness and engagement through feedback, events, training, etc. The Culture Engagement Team develops activities to reinforce the elements of the Culture Wheel while connecting and engaging with employees at all levels.

The tenets of the Culture Wheel provide the basis for the organization to culturally align with the principles of effective management of the Environmental, Social and Governance aspects of the business. Each of the tenets can be mapped directly to effective ESG stewardship. In that sense, Cameron LNG's Culture Wheel remains at the core of who we are and how we behave. Though we are formally establishing stewardship of ESG standards, the concept is already integral to the organization. The table below summarizes the connection between our Culture Wheel tenets and the requirements for effective ESG stewardship.

Tenent	ESG Relevance
Safety Above All	A core value that defines the way we go about our work and live our lives; a deep respect for the health and well-being of all.
We Care	We care for each other, for our communities, for the environment and for the value our business delivers.
Integrity Beyond Question	Our words and deeds must always reflect truth; we own our mistakes and shortcomings and grow from them.
Transparency in All Work	Our reported metrics clearly and accurately reflect our performance.
We Embrace Learning	Continuous improvement in our effectiveness as a sustainable enterprise requires curiosity and openness to learn new ways of doing things as well as learning from our mistakes.
Results-Based Success	The goals we accomplish and the manner in which we work towards them are equally important; both will define our success as an organization.
Together We Achieve	Our diversity is a strength that we must capitalize on to become the best version of the organization that we can be.

CULTURE WHEEL



The tenets of the Culture Wheel provide the basis for the organization to culturally align with the principles of effective management of the Environmental, Social and Governance aspects of the business.



ALIGNMENT WITH UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The United Nations Sustainable Development Goals (SDGs) define global sustainable development priorities and aspirations for 2030, with 17 defined goals. As citizens of the world, employees of Cameron LNG aspire to do our part to advance the achievement of those goals. Though our business is fairly narrowly circumscribed, our efforts map directly to the subset of UN SDGs identified below. Identification with these goals help us to appreciate that solving the issue of climate change and sustainable development is truly a global effort.



Cameron LNG is a key resource in the global energy chain, providing clean, low-cost natural gas that can displace forms of energy generation that are more harmful to the climate



Cameron LNG employs a significant number of highly skilled employees and contributes directly and indirectly to the local community through wages, taxes, grants, STEM education programs, outreach and assistance in times of need



Cameron LNG works in conjunction with its Partners to develop and implement the means to reduce greenhouse gas emissions





Environment



At Cameron LNG, we believe in treating Earth's resources with respect. We are committed to protecting the environment as well as ensuring the health and safety of our employees, our customers and the community in which we operate. Consistent with our Cameron LNG Culture Wheel tenets of Results-Based Success and We Care, we strive to achieve extraordinary results.



OVERVIEW AND COMMITMENT

Confronted with the challenge of climate change, the LNG industry must proactively demonstrate its positive contribution to the environment and society. Natural gas and LNG have proven to be significant in reducing carbon emissions by displacing coal and oil and are essential drivers of the global economy.

Despite these macro level benefits of natural gas and LNG, the industry must continue to make progress in the reduction of greenhouse gas emissions. Some key industry-wide initiatives include developing standardized methods of quantifying emissions across the LNG value chain, developing solutions to minimize those emissions and developing carbon capture and sequestration (CCS) projects. As key players in the industry, Cameron LNG and its Partner companies intend to take actions to demonstrate that the LNG industry can be a force for good in the fight against climate change.

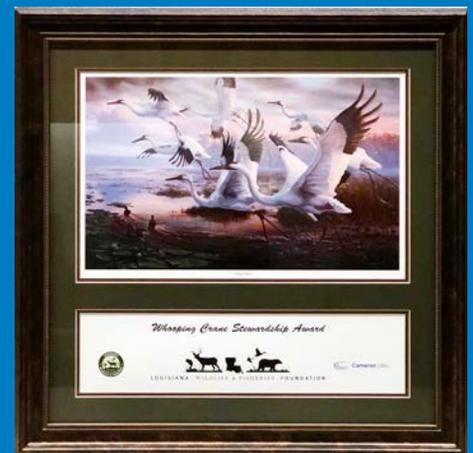
The competitiveness of Cameron LNG will be measured not only in terms of our unit cost to produce LNG, but also how responsibly we act with respect to the environment and greenhouse gas emissions in particular. This requires several broad areas of effort. First, we must drive continuous improvement in areas that we directly control, especially where we can improve reliability and further reduce emissions in the process. We must also actively engage in efforts to nurture the sensitive environment in which we operate. Finally, we must work collaboratively with our suppliers, customers and partners to help reduce emissions across the LNG value chain.

As communities, both globally and locally, are concerned and affected by climate change, our actions and outreach must demonstrate our seriousness to be a part of the solution. We are all in this together.

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Our actions and outreach demonstrate our seriousness to be a part of the solution for both global and local communities that are concerned with and affected by climate change. We are all in this together.



Whooping Crane Stewardship Award



Cameron LNG is committed to responsible and sustainable stewardship and environmental preservation by meeting or exceeding all local, state and federal environmental regulatory requirements. We believe that the responsible development of energy infrastructure is compatible with environmental protection and preservation.

Through our annual community partnership program, we are proud to partner in efforts that preserve and protect wildlife habitats, restore the coastal beach and wetland areas, and support beautification efforts in our communities. In partnership with local environmental and wildlife organizations, we continue to fund programs that promote and advance the conservation of the marsh, wetland areas and wildlife of the coastal zone. Some examples include:

- **Beneficial use of dredge material** since construction of the regasification terminal in 2005, and continuing through the construction and commercial operations of the liquefaction facility, creating marshland in Cameron Parish.
- **Support of local non-profit organizations** to help restore wetlands including Ducks Unlimited for the Black Lake Terracing project and Moore-Odom Wildlife Foundation to help construct terraces to protect against coastal erosion in marshes located in Hackberry adjacent to Cameron LNG properties.
- **Support for the Louisiana Wildlife and Fisheries Foundation (LWFF)** and Louisiana Department of Wildlife and Fisheries' (LDWF) whooping crane reintroduction project at Rockefeller State Wildlife Refuge and recent recognition with the Whooping Crane Stewardship Award for our financial support of the project. In 2021, Cameron LNG also funded restoration projects after Hurricanes Laura and Delta devastated educational structures and wildlife habitats at the refuge.
- **Active engagement in efforts with local organizations** to raise awareness of regional conservation efforts.

Creating marshland



Restoring wetlands



Active conservation efforts



ENVIRONMENTAL COMPLIANCE MANAGEMENT

Environmental management is critical to Cameron LNG's license to operate. In addition to abiding by all applicable laws, regulations and permit requirements, we continually evaluate ways to reduce our environmental impact.

This includes:

- Reviewing our environmental practices in order to continuously improve
- Meeting all applicable environmental regulations, laws and permit requirements
- Incorporating appropriate environmental management and compliance in strategic planning and operational decisions

Our environmental management practices also include employee education and training, as well as regular audits to identify areas of potential improvement. These practices are critical to assessing, reporting and mitigating environmental risks associated with our operations.

Environmental compliance training is provided to employees to enhance their understanding of regulatory requirements of our permits, orders and regulations. Training encompasses permit limits, environmental plans and environmental procedures. The objective of environmental training is to educate employees on the actual permit limitations, awareness of abnormal conditions that could lead to potential environmental impacts and actions to address areas of improvement. This training also provides measures to adhere to during routine activities that may lead to an environmental release. Training is provided upon initial hiring and generally on an annual basis or when new procedures are developed or existing procedures are amended.

Cameron LNG environmental staff conduct routine inspections to ensure permit compliance and to reduce potential impacts to the surrounding environment. Examples include Spill Prevention Control and Countermeasures (SPCC), storm water discharge inspections, outfall inspection and sampling and general housekeeping. Operations staff conduct rainwater release inspections prior to releasing secondary containment storm water. We also conduct daily visible emission observations on the two flare systems at Cameron LNG.

Air Emissions Compliance

Cameron LNG rigorously adheres to all reporting requirements for pollutant emissions and reports on a regular basis to the Environmental Protection Agency (EPA) and the Louisiana Department of Environmental Quality (LDEQ). Currently, Cameron LNG reports emissions data on nearly 100 pieces of operating equipment, calculated in accordance with applicable air permits.



Employee education and training

The objective of environmental training is to educate employees on the actual permit limitations, awareness of abnormal conditions that could lead to potential environmental impacts, and actions to address areas of improvement.



Inspections

CLNG environmental staff conducts routine inspections to ensure permit compliance and to reduce potential impacts to the surrounding environment.



Air emissions are subject to stringent regulation at the federal and state level. Atmospheric emissions from Cameron LNG’s operation include Sulfur oxides (SOx), Nitrogen oxides (NOx), volatile organic compounds (VOC) and particulate matter (PM10). The permitted emissions arise largely from the process of converting natural gas from a gaseous state into a liquid state. To date, Cameron LNG has received no notices of violation resulting in a compliance order or enforcement action from any regulatory agency.

Operational Enhancements

Since the start of commercial operations, Cameron LNG has sought ways to operate more efficiently with lower emissions through operational enhancements. One such initiative was to make changes to operating procedures and upgrades to the plant’s thermal oxidizers. Through these changes, significant improvement in the performance of these units has been realized.

In 2021, Cameron LNG also launched the flare reduction initiative to lower emissions associated with the ground flare. As part of this study, the flare flow meters, and purge rates were studied to determine data validity and pinpoint areas to investigate within the trains. This study confirmed the accuracy of the flare flow meters and acceptable purge rates and identified valves that could be blocked to reduce flaring.

Greenhouse Gas Emissions (GHG)

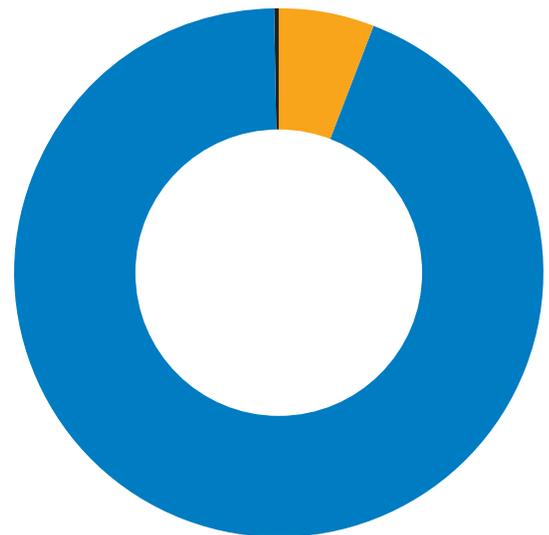
At Cameron LNG, we share the concerns of our stakeholders with respect to the impact of climate change. We are closely evaluating and looking to develop sustainable solutions that balance the demand for clean natural gas energy with the need to reduce our carbon footprint.

The chart at right represents Cameron LNG’s approximate GHG emissions based on 2021 data reported to the EPA in tons of CO₂ equivalent.



2021 GHG Emissions

Total GHG Emissions = 2.97 million tons CO₂e



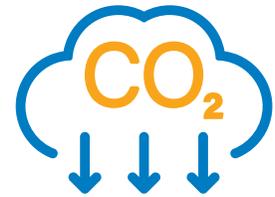
● Flaring	5.8%
● Combustion	93.97%
● Fugitives	0.23%



REDUCING OUR GREENHOUSE GAS EMISSIONS IMPACT

At Cameron LNG, we are committed to producing socially responsible LNG and reducing our carbon emissions footprint. Since commencing commercial operations, Cameron LNG has initiated strategic and operational actions with the goal of continuing to reduce our GHG emissions.

In 2021, Cameron LNG prioritized potential GHG reduction initiatives that focus on emissions activity under our direct control. These initiatives include operational enhancements to reduce flaring, enhancing methane monitoring and leak reduction and evaluating partial load shifting from gas turbines to helper motors. A key focus area for emissions reduction is to increase reliability by eliminating the 'bad actors' that cause plant upsets that result in emissions due to flaring. In addition, plant upsets also result in the loss of valuable LNG production. A dedicated team was assembled to focus on equipment and process optimization that increases the uptime of the trains and reduces emissions. As an example, improved reliability and use of the Residue Gas Compressor to circulate gas during plant upsets to minimize flaring has resulted in a significant reduction in GHG emissions.



10%

In CLNG's first full year of three train operations, CLNG has reduced its total CO₂ equivalent GHG emissions by approximately 10% from 2020.





Additional reductions in emissions have been achieved by modifying procedures used for LNG ship gasification and cooldown operations. For ships inerted with nitrogen, CLNG no longer allows them to skip the gasification process. This reduces the amount of flaring by approximately 80% that occurs in the process of removing the nitrogen using the cooldown process only.

In CLNG's first full year of three train operations, CLNG has reduced its total CO2 equivalent GHG emissions by approximately 10% from 2020.

CLNG aims to continue efforts to reduce GHG emissions through the development of a robust Reliability Centered Maintenance (RCM) program. Such a program will lead to further reduction in abnormal conditions that result in flaring and fugitive emissions through predictive and preventive maintenance tasks.

We are also working in conjunction with our Partners on larger initiatives that will further advance our collective commitment to sustainability and GHG reduction. Some of these initiatives include developing and implementing the best available technologies for carbon capture from our Acid Gas Removal Units (AGRU), equipment modification to further reduce fugitive emissions from valves, compressor seals and piping systems and the potential development of solar power production.

In addition, we have engaged with our electric utility provider, Entergy, to discuss options for increasing the share of renewable energy in the electricity supply delivered to Cameron LNG.

ENVIRONMENTAL FOOTPRINT ON LAND AND WATER RESOURCES

Situated just outside of the Southwest Louisiana town of Hackberry, and straddling the boundary between Cameron and Calcasieu Parish, Cameron LNG resides in wetlands that are highly susceptible to climate related impacts. Cameron LNG owns approximately 12,750 acres, situated East and West of Highway 27, and leases an additional 396 acres of land in the same area. Our name originates from Cameron Parish, known for its many lakes, wildlife refuges and natural beauty. Cameron Parish is also the largest of Louisiana's parishes with 1,313 square miles of land and 619 square miles of water inhabited by reptiles of all sorts, fresh and saltwater wildlife, over 400 bird species, sportsmen and local families. Given the sensitive nature of the land and waterways that we occupy, our impact is of great importance to Cameron LNG. We are committed to safeguarding the environment in which we operate because We Care.



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WETLAND RESTORATION

The Port of Lake Charles is the 11th largest port in the U.S. with over 1,300 vessel transits each year, making beneficial dredging critical to the safe operations of the Calcasieu Ship Channel. Through effective use of dredge spoil material from our turning basin since construction of the regasification terminal in 2005, more than 750 acres of viable wetlands have been restored. By 2045, Cameron LNG estimates it will have restored nearly 13,000 acres. The sediment removed from dredging the turning basin is placed in the dredged material placement areas located around Black Lake and Brown Lake, west of Cameron's LNG Terminal, in a manner conducive to creating a brackish marsh habitat.

Relative to permit requirements, we are well ahead of schedule and exceeding expectations in our stewardship of the land and waterways we occupy:

- Louisiana Department of Natural Resources the US Army Corps of Engineers (USACE) required Cameron LNG to create 258 acres of wetland to offset the impacts of the liquefaction facility. We completed this requirement in 2018.
- The USACE permit allows Cameron LNG to dredge 450,000 cubic yards annually. Cameron LNG contributes 350,000 to 450,000 cubic yards of beneficial dredge material each year.

Cameron LNG continues to create and restore wetland areas, thus creating a protected habitat for wildlife and marine animals to live and thrive. In addition, Cameron LNG's dredging program aids in providing protection from inclement weather and storm surges.



More than
750
acres of wetland
has been restored



emphasis on smaller barge companies, shrimping/fishing vessels and rig owners. As a result of our discussions with the US Coast Guard, they have implemented the following initiatives:

- **Identifying** and educating cold stacked rig owners regarding best practices for securing their rigs and tracking them in case they break loose
- **Exploring** national resolutions to deal with the potential of idled drilling rigs to impede inland waterways
- **Establishing** a new Marine Safety Information Bulletin (MSIB) notice that will start the process earlier with emphasis on non-regulated vessels

Cameron LNG will remain actively engaged at all levels with each of the key stakeholder organizations responsible for ensuring the Calcasieu River Waterway remains navigable and is fully prepared for storms and other adverse weather conditions so that any impact on navigation of the channel is minimized. Cameron LNG also expects ongoing dialogue with its Customers and Partners, exchanging information related to the channel and advice on how to contribute to the shared goal of a reliably navigable channel that is critical to our business, our partners, and the region.

MARITIME PARTNERSHIPS

Cameron LNG recognizes the importance of developing relationships and ties to the waterway stakeholders to work collaboratively to maintain a safe marine transportation corridor for sustained economic development in Southwest Louisiana. Cameron LNG values the strategic partnerships we have established with the USCG and other Calcasieu Waterway stakeholders through participation in training programs and safety committees.



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Social



At Cameron LNG, our decisions are driven by our firm commitment to safety, development and training for our employees and being a good neighbor to the communities around us.

OVERVIEW AND COMMITMENT

As we establish processes to maximize safety above all, advance the well-being and development of our employees, incorporate diversity practices into our procurement and hiring plans, we endeavor to implement the best practices in these areas. Additionally, as a company dedicated to helping support and build thriving and resilient communities, we invest in education and leadership development, environmental stewardship, healthy community initiatives, and emergency response and preparedness.

SAFETY ABOVE ALL

At Cameron LNG, *safety* is a core value of our organization. We care about the health, safety and wellbeing of our employees, vendors, contractors and the environment. Through safety management systems, we ensure knowledge of and compliance with all applicable safety rules, regulations and company standards.

Safety Training

Cameron LNG's commitment to training excellence is based on the belief that safety, health, and environmental incidents are preventable. Each day we promote a work environment in which we accept personal responsibility and actively pursue the safety, security, and wellness of others. The focus is always on developing strategies to manage risk and implement solutions for continuous improvement.

Our goal is to have zero recordable incidents.

Safety is proactively managed through a comprehensive approach including:

- Empowering employees to assess work conditions, speak up and assume responsibility for ensuring their safety as well as the safety of others.
- Audits of safety conditions, practices and identification of areas which need greater focus.
- Safety moments as a core part of every meeting and shift change, ensuring employees are aware of important safety subjects.
- Mandatory training and assessments on relevant safety topics including emergency response and hurricane preparedness.
- Leading and lagging performance indicators, which help influence change, identify improvements and measure success.



Cameron LNG was recognized by the National Safety Council for working 89,400,000 hours with zero lost-time incidents during construction and transition to operations.

In 2021, 53 Emergency Response Team members completed

2,210

hours of emergency response-focused training and 38 maintenance employees received 1,188 hours of instruction designed specifically for maintenance training.

Leading vs. Lagging Indicators

Leading and lagging indicators are critical to ensuring and improving safety as they inform managers, help influence change and improvements and measure success. Some examples of leading indicators are peer-to-peer observations, safety walks and safety audits. Over 400 peer-to-peer

observations are conducted each month. The goal of the peer-to-peer observations is to explore how employees are completing their job and provide both positive reinforcement and constructive criticism immediately, creating a positive and safe path forward.

EMERGENCY RESPONSE PLAN

Emergency planning and preparedness are essential to ensure that, in the event of an incident, all necessary actions are taken for the protection of the public, the environment, company personnel and assets. The first step in effective emergency response is to anticipate and prepare for situations before they happen. If a situation occurs, the goal of our Emergency Response Plan (ERP) is to enable a safe and effective response and, as needed, coordination with local first response agencies, regional and national authorities.

The Cameron LNG ERP provides guidelines for establishing a structured approach for our organization to effectively control emergency situations. The objective of the ERP is to be prepared to handle sudden or unexpected situations to:

- Protect our workforce and prevent fatalities and injuries
- Protect the environment and the community
- Reduce damage to buildings, stock, and equipment
- Facilitate the timely resumption of normal operations

Cameron LNG's ERP includes the following:

- An Emergency Response Team responsible for responding to and controlling an emergency that develops at the Cameron LNG facility.
- An Incident Management Team responsible for providing logistical support and managing operational aspects of an incident.
- An Executive Management Team which has overall management of the incident from a strategic, legal, ethical, and stakeholder impact.

In addition to maintaining the ERP, we conduct emergency response drills each year, assess lessons learned and incorporate identified improvements into our emergency response planning.



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OUR GREATEST ASSET - OUR PEOPLE

Cameron LNG considers its employees to be key stakeholders and its most valued asset. Ensuring a work environment that embodies the Cameron LNG Culture Wheel is the way we attract and retain the best talent, while motivating and developing a high-performing, diverse workforce. Ours is a work environment built on a foundation of integrity at all levels and in all actions, with our behaviors in line with the tenets of the Culture Wheel.

At Cameron LNG, we believe that our people drive our performance and that our success depends on our ability to help develop and retain outstanding employees. We strive to provide an inclusive and professional work environment with opportunities for career development that match great talent with important efforts geared to building a successful business.

Cameron LNG's success is driven by its 296 employees and we are committed to helping those employees thrive, so that we are all well positioned for the future.

Talent Attraction, Developing & Retention

Attracting, developing and retaining a skilled workforce is critical to our business. As such, we devote considerable resources and attention to training, development and succession planning. Making sure our employees are well-equipped to do their current jobs while allowing for professional growth and/or movement within the organization boosts employee morale and is beneficial to Cameron LNG's success and resilience.

Cameron LNG has a comprehensive plan in place for the recruitment, selection and placement of its employees to ensure that not only the best qualified join the team, but to ensure they are a good fit for the culture of the organization. We also proactively review all programs and policies to ensure alignment with applicable regulations and laws, best practices, and applicable market data.

Additionally, as part of its commitment to the community where Cameron LNG operates, CLNG strives to recruit and train locally, providing funding for programs that enhance opportunities leading to job placement at Cameron LNG or other industrial facilities.

Through Cameron LNG's Community Engagement Program, scholarships in the areas of Science, Technology and Innovation, Engineering and Math (STEM) are provided for students from local area colleges and technical programs.



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Competitive compensation

Cameron LNG participates in a minimum of two compensation surveys each year. This data is then evaluated to ensure the competitiveness of our total rewards package. Where appropriate, changes and/or adjustments are made. Our objective is to provide employees with a highly competitive total rewards. All Louisiana positions are posted with the Louisiana workforce commission. This increases our ability to hire locally for positions in Louisiana.



Tools for Development

Continuous learning, development and feedback are also key components of attracting and retaining employees. Making sure employees are well-equipped and have development opportunities enhances their level of productivity and boosts morale. Training programs are key to strengthening skill sets of our employees at all levels.

In 2021, Cameron LNG offered an extensive library of professional development opportunities which includes Web Based Training (WBT) and more than twenty instructor led (ILT) courses. These courses include training to assist with career development and resume-building, time management and effective communications, work-life balance including stress management and problem-solving skills.

To enhance Cameron LNG's succession planning efforts, employees also have an additional tool to assist them along their career development path and identifying opportunities to help them reach their goals. This tool includes regular performance feedback sessions with supervisors and managers to evaluate skills and competencies as well as receive direct feedback. Training is also available for managers and supervisors through the Cameron LNG Connection which provides guidance on topics such as how to conduct meaningful performance feedback sessions and how to be an active listener.



Cameron LNG is also committed to providing our employees - and their families - with the opportunity to reach their personal education goals. Our Professional Development Assistance Program provides up to \$5,250 annually for 2021 to cover education expenses for employees pursuing degrees or certificates. We also have a scholarship program available to children of employees who are continuing their education at trade or technical schools, community colleges or four-year universities. Over the past two years, Cameron LNG has awarded more than \$30,000 in scholarship funds to 13 children of employees.



Cameron LNG is also committed to providing our employees - and their families - with the opportunity to reach their personal education goals.

More than
\$30,000

in scholarships have been awarded to 13 children of employees in the past two years.

Culture Corner Podcast

Cameron LNG also regularly seeks feedback from its employees to gain insights on how they view CLNG and how to enhance the best employment experience possible. As such, we introduced the Culture Corner Podcast and video profiles, allowing employees to have the opportunity to share their perspectives with all members of the Cameron LNG team.



Diversity and Inclusion

Cameron LNG respects the personal dignity, privacy and personal rights of every employee. Our Code of Business Conduct and Culture Wheel establish the framework for an environment that is free of discrimination, provides equal employment opportunity, and respects the diversity of our employees.

Cameron LNG is fully committed to providing a workplace free from offensive or harassing conduct. To meet that commitment, we depend on all employees, secondees and contractors to conform their conduct to the expectations of a harassment-free work environment and to cooperate with any investigations of non-compliance with this policy. Cameron LNG has an established Ethics and Compliance Hotline that is available globally for employees, secondees and customers 24 hours a day, seven days a week.

At Cameron LNG, we know there is strength in workforce diversity and that companies who champion and celebrate diversity are better able to innovate, attract top talent, enhance employee satisfaction and better relate to customers

Employee Well-Being

Cameron LNG recognizes that the mental and physical health of its employees is important to fulfilling and happy lives for its employees and their family members. It also directly contributes to an increase in employee productivity as well as a more robust, lively workplace.

Cameron LNG provides a robust wellness program for all employees, including both physical and financial wellness. In addition, all full-time employees are eligible to participate in one of two medical plans, dental coverage, vision coverage, life and accidental death and dismemberment coverage, flexible spending accounts or a health savings account (as applicable), short and long-term disability plans, a retirement savings plan, a fitness subsidy program, a 24/7 Nurse Line (for medical plan participants), pet insurance coverage, and an employee assistance program.

Additionally, we also offer annual flu shots and blood drives, and an incentive award to employees for completing a baseline physical. In 2021, Cameron LNG provided free COVID screening and vaccinations at its Louisiana site.



> **20%**

**of CLNG's workforce
is made up of women
& people of color**



**Cameron LNG
provides a robust
wellness program
for all employees,
including both
physical and
financial wellness.**

Proud to be Cameron LNG

The Cameron LNG Human Resources team launched a new branding initiative in June 2021 in which they are utilizing to positively promote Cameron LNG internally with employees as well as externally within the communities in which we work and live. "Proud to be Cameron LNG" is consistent with the overall positive perception we are working to achieve for CLNG.





SUPPLY CHAIN

At Cameron LNG, we strive to develop effective supply chain standards that allow us to hire suppliers, vendors and contractors that share our core values. We seek to build supply chain relationships that harmonize with our own sustainability ambitions. Supply chain expertise is critical to our operating performance, and we are committed to continuous improvement in all measures of supply chain performance.

Vendor Selection Process

Presently, Cameron LNG uses a ranking program to evaluate suppliers, vendors, and contractors based on technical, safety and commercial criteria, depending on the services they are being sought to provide

Supply Chain Diversity

Cameron LNG aspires to have its suppliers, contractors, and vendors reflect the demographics of the surrounding communities and encourages more minority-owned businesses to participate in the bidding process.



We seek to build supply chain relationships that harmonize with our own sustainability ambitions.

VALUE CREATION AT HOME AND ABROAD

LNG Exports

Cameron LNG's primary business function is to safely produce clean burning LNG for export to global markets. Though Cameron LNG does not sell LNG or determine the destination of the cargos it loads, we nonetheless do indeed have a global reach. In 2021, Cameron LNG produced and exported 181 cargos of LNG totaling 12.2 million tons to 29 countries around the world.

As the world's energy markets continue to grow and evolve in response to climate change, we see significant demand growth for LNG as it is being used to displace coal as a primary electricity generation fuel. This is especially true in China where demand for LNG has quadrupled in the past few years such that China has overtaken Japan as the leading LNG importer in the world. In Europe, dwindling native natural gas resources, geopolitical tension with Russia and the phasing out of nuclear and coal power has increased that continent's dependency on LNG. Finally, developing economies in Asia and Latin America continue to turn to natural gas as the clean and dependable fuel of choice.

While our customers work to meet the world's demand for clean and reliable energy, Cameron LNG works diligently to safely and reliably fulfill our commitment to produce and load LNG in accordance with our customers' orders. From our small corner of the world, Cameron LNG is proud to play such a prominent role in the global energy market and the fight against climate change.

Giving Back to the Community

At Cameron LNG, we are committed to investing in the communities in which we work and live. We engage with organizations and community leaders that align with our efforts to champion local growth and development and support resilient and safe communities. We support programs in the areas of health and safety, environment, education, and economic development. We collaborate with schools, non-profit organizations and local leadership, to assist those most in need.

Cameron LNG meets quarterly with a Community Advisory Committee (CAC) made up of ten community and business leaders that represent the diversity of this region. Our CAC members provide both feedback and insights on Cameron LNG in the community and as a neighbor. These members provide valuable experience, expertise and perspective that add richness to our efforts with key stakeholders and in our local communities. Additionally, for participation in our quarterly meetings, CAC members are able to designate a contributions award to the charity of their choice.

Our employees also get involved on an individual basis with their own dollars and time. They give back by participating in community events such as Hackberry Holiday Festival, Hackberry Summer Splash, Marshland Festival, career fairs and donate to local food and school supply drives. We believe this is how we make the most positive and purpose-filled impact.



We support programs in the areas of health and safety, environment, education, and economic development.





Community Investment

Cameron LNG is committed to giving back and making a positive difference to the communities where we live and work. We invest time, talent, and financial resources to help improve the quality of life for our customers, neighbors, and employees. Cameron LNG has been a community partner in Southwest Louisiana for more than 16 years. Starting with the development of our natural gas regasification terminal in 2004 through the construction and commercial operation of the liquefaction facility, we have dedicated ourselves to being a responsible corporate citizen and good neighbor. To date, more than \$3.3 million in contributions has been awarded to nonprofit and business organizations benefitting the region.

As a company dedicated to enhancing the economic prosperity and resilience of the region in which we operate, Cameron LNG has also contributed to several community emergency preparedness and safety initiatives, including:

- \$6.3 million to build the new Hackberry Community Center, which serves as the area's local Emergency Operations Center and a shelter for residents. In 2020, the Center also served as an office for FEMA following hurricanes Laura and Delta.
- \$200,000 to the Cameron Parish School Board to install a new gym floor at Hackberry High School after it was flooded in 2005 (Hurricane Rita) and 2008 (Hurricane Ike).
- Funds to procure a temporary Health Clinic in Hackberry after hurricanes hit the Southwest Louisiana region in 2008 and 2020.
- Raised nearly \$1 million from Partners, employees and vendors to support Cameron LNG employees and their families impacted by the 2020 hurricanes.

Cameron LNG also invests in the community through job training and creation, and the payment of local taxes. Since the development of the liquefaction terminal:

- Over \$4.7 million was contributed to the Associated Builders & Contractors School as part of the Southwest Louisiana Construction Users Council to support construction craft training. Dollars supported accelerated courses for trade/crafts including carpentry, electrical, instrumentation, heavy equipment operators, welding and pipefitters.

More than
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\$6.3M
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 as the area's local
 Emergency Operations
 Center and a shelter
 for residents.

Our Charitable Giving Strategy

In 2021, Cameron LNG contributed more than \$300,000 in charitable partnerships in Cameron and Calcasieu parishes. In alignment with our company culture and values, we provide funding and resources to community programs in the following priority areas:

- Environmental Stewardship
- Emergency Preparedness & Safety
- Education - Science, Technology & Innovation, Engineering, and Math (STEM)
- Economic Prosperity & Leadership Development



\$189,500 in scholarships awarded through our Cameron Parish Scholarship Program since 2012.

2021 Focus Areas

 <p>Environmental Stewardship</p> <hr/> <p>Wetlands Restoration & Coastal Protection</p> <hr/> <p>Wildlife Habitat Protection</p> <hr/> <p>Community Beautification</p> <hr/> <p>Environmental Education & Resource Stewardship</p>	 <p>Emergency Preparedness & Safety</p> <hr/> <p>Safety Education & Training</p> <hr/> <p>Disaster Relief & Recovery</p> <hr/> <p>Safe Communities Initiatives</p> <hr/> <p>Improving Quality of Life <i>(Underserved & Underprivileged)</i></p>	 <p>Education STEM</p> <hr/> <p>Workforce Development Readiness & Retention</p> <hr/> <p>Preparing Future Generations - <i>Growing a Vibrant Workforce</i></p>	 <p>Economic Prosperity & Leadership Development</p> <hr/> <p>Community Resiliency - Supporting Local Economies</p> <hr/> <p>Efforts that Promote Regional Growth & Development</p>
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Employee Contributions

At Cameron LNG, we encourage and applaud employee involvement in our communities. Through the Cameron LNG Employee Giving Fund (EGF), employees voluntarily participate in a payroll deduction program supporting nonprofit charitable organizations. Despite the personal hardships many employees experienced in 2020 with COVID-19 and two hurricanes, they donated \$30,000 to local charitable organizations. In 2021, there was a 30 percent increase in employee participation and by year end contributed \$34,000 to local nonprofits.



The Cameron Employee Giving Fund has donated \$110,850 since its inception in 2016.



Governance

A photograph of an industrial facility, likely a liquefied natural gas (LNG) plant, at sunset. The sky is a mix of orange, red, and purple. Several large, cylindrical storage tanks are visible, illuminated by bright lights that create starburst effects. A network of pipes and walkways is also visible, with some lights reflecting on the water in the foreground.

Cameron LNG was established in 2014 as a fully functional, limited liability company through the joint venture agreement (JVA) of our Partners – affiliates of Sempra, Mitsui & Co., Mitsubishi Corporation, TotalEnergies and NYK Line. It is overseen by its Board of Directors, comprised of Partner-appointed representatives who exercise control in accordance with the JVA.

OVERVIEW AND COMMITMENT

Cameron LNG was established in 2014 as a fully functional, limited liability company through the joint venture agreement (JVA) of our Partners -- Sempra Infrastructure, Mitsui & Co., Mitsubishi Corporation, TotalEnergies and NYK Line. It is overseen by its Board of Directors, comprised of Partner-appointed representatives who exercise control in accordance with the JVA. In addition, the JVA enumerates the scope of the authority delegated to Cameron LNG management, which has responsibility for carrying out the functions of the company.

A key pillar in Cameron LNG's commercial relationship with its Customers is the obligation for CLNG at all times to operate as a Reasonable and Prudent Operator (RPO). Therefore, Cameron LNG must maintain the highest standards of governance and risk management. In essence, the effectiveness of Cameron LNG's governance is critical to carrying out its purpose.

Cameron LNG's governance structure is oriented around several key themes: enterprise management, business planning, risk oversight, business controls, organizational structure, information system architecture and security, regulatory compliance and ethical behavior. Cameron LNG's system of governance is designed to achieve the highest levels of safety, operational excellence, and cost efficiency while always maintaining its status as a Reasonable and Prudent Operator.

ORGANIZATIONAL STRUCTURE

Cameron LNG is structured as a comprehensive stand-alone entity directly employing or contracting the personnel with the necessary expertise and experience to operate the facilities. The Executive Management Team (EMT) are responsible for governing the key functional areas of the business. The Cameron LNG head office is located in Houston, Texas, and the operations unit is located in Hackberry, Louisiana.

The Cameron LNG EMT meets regularly with its Board of Directors to provide operational updates, review principal risks and strategic challenges and receive guidance and approval on company initiatives. In addition, five technical committees comprised of designated Partner representatives and Cameron LNG employees in the areas of Human Resources, Finance and Accounting, Operations and Maintenance, Commercial and Marine provide an additional information conduit between CLNG and its Partners. These committees meet frequently to convey and discuss detailed information to aid the Board members in their oversight of CLNG.

The Head Office organization consists of essential business support functions. These include Executive Management, Commercial Operations, Legal, Regulatory, Finance & Accounting, Information Technology and Human Resources.



Cameron LNG's system of governance is designed to achieve the highest levels of safety, operational excellence, and cost efficiency while always maintaining its status as a Reasonable and Prudent Operator.



The Cameron LNG head office is located in Houston, Texas, with all the functions and controls necessary for effective stand-alone management of a multi-billion dollar asset organization.

CAMERON LNG ENTERPRISE MANAGEMENT SYSTEM

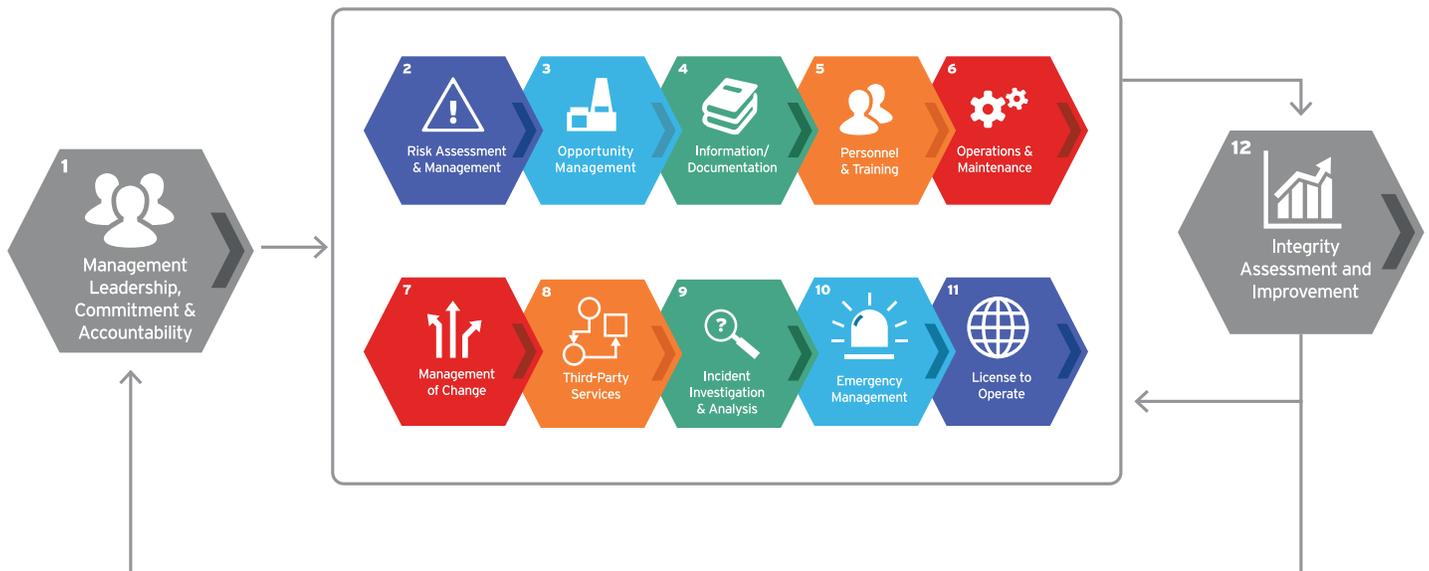
Cameron LNG's primary obligation is to function as a Reasonable and Prudent Operator (RPO) that efficiently, reliably, and safely provides liquefaction services to our customers. To achieve this, we developed and implemented the Cameron Enterprise Management System or "CEMS".

CEMS is not a "one size fits all" management framework but is rather designed to specifically meet Cameron LNG's purpose. It defines 12 Elements with specific corporate expectations as a framework to establish requirements for our systems, processes and procedures, ensuring CLNG achieves its objectives as a Reasonable and Prudent Operator. Employees meet these expectations by adhering to set policies, processes and standards that serve to enforce and promote positive behaviors throughout the organization. CEMS also outlines performance management, accountability and continuous improvement expectations.

CEMS is not a "one size fits all" management framework but is rather designed to specifically meet Cameron LNG's purpose.

CEMS FRAMEWORK & ARCHITECTURE

The CEMS Framework consists of 12 Elements, with each Element containing an underlying principle and a set of expectations. These Elements, with their associated expectations, were developed to meet RPO requirements as well as other requirements in our tolling and JV agreements. The framework also facilitates the identification of process improvements to be evaluated by leadership for inclusion in the Management System.



CEMS has four major components:

1. **Objectives:** high-level objectives for Cameron LNG
2. **Elements:** organize areas of focus to facilitate communication of expectations and behaviors required to meet the objectives.
3. **Policies, Processes and Procedures:** the means to achieve the objectives
4. **Benefits:** result from the attainment of the objectives.



Elements

The 12 Elements of CEMS are summarized below. Specific expectations for each element have been defined and drive requirements related to our process, procedures, system, personnel and competency, and how we measure performance.



Management establishes company strategy and vision, to drive communication, and influence the company culture. Execution of the elements and expectations are managed at all levels of the organization. Performance expectations are set, and results are measured on an ongoing basis. Leadership demonstrates a visible commitment that is established and recognized at all levels.



Effectively manage and minimize Health, Safety, Security, Environmental, Financial and Reputational risk and mitigate the consequences of incidents through the deployment of comprehensive risk assessment processes and procedures.



Use sound standards, procedures, and management systems for design, construction, startup and operation to prevent injury to people or the environment, and to ensure desired life cycle value of the asset.



Ensure the identification, control, storage and ready access to current and accurate information related to Operations Integrity, regulatory, safety and environment, and business actions. Corporate information such as business processes, financial performance, employee records and legal information will be managed through a systematic method of control.



People are CLNG's greatest asset. It is essential that appropriate screening, selection and placement processes are in place. Ensuring that CLNG's personnel have the required qualifications, skills, knowledge, training and integrity is imperative to achieving business and operational performance and meeting company objectives.



Operation of facilities must be conducted within established parameters and according to regulations. This requires effective procedures, structured inspection and maintenance programs, reliable equipment, and qualified personnel who consistently execute proper procedures and practices.



Changes in procedures, standards, facilities or organizations must be evaluated and managed to ensure that Integrity risks arising from these changes remain at an acceptable level.



Third parties doing work on CLNG's behalf impact its business, operations and reputation. It is essential that they perform in a manner that is consistent and compatible with CLNG policies, practices, objectives, and in accordance with contractual obligations.



Report and investigate incidents, determine immediate and systemic causes, implement appropriate corrective actions, and share lessons learned to reduce the likelihood of recurrence and improve performance.



Emergency planning and preparedness are essential to ensure that, in the event of an incident, all necessary actions are taken for the protection of the public, the environment, company personnel, and assets.



CLNG will protect its license to operate by meeting the expectations of its stakeholders, including government, community and its employees, by conducting business to the highest degree of integrity and following good industry practice.



Assessment of the degree to which CEMS expectations are met is essential to improve effectiveness and maintain accountability.



BUSINESS CONTROLS AND RISK MANAGEMENT

Business Planning

Cameron LNG submits to the Board for approval each year, a Business Plan covering the upcoming five fiscal year period.

The Business Plan serves as the single document that provides an integrated picture of our performance as a company, and our plan to deliver on our objectives for all stakeholders. The process of developing the plan entails taking stock of CLNG's recent performance, assessing strengths and areas for improvement, setting performance milestones and identifying initiatives and resources necessary to achieve them.

By including a look-back assessment of recent performance as a prelude to our forward plans, it helps to reinforce the Culture Wheel tenet that We Embrace Learning. By applying critical eyes to our past, we can better develop future plans that incorporate lessons learned. Additionally, by documenting past performance and future plans in each five-year Business Plan, we ensure a common basis of understanding with our Partners in order to focus on continuous improvement.

Enterprise Risk Management

Cameron LNG manages its risk exposure using a standard enterprise risk management (ERM) process. Risks are identified throughout every level of the enterprise and across all departments and functional areas. Each risk is categorized in terms of its Environmental, Financial, Health and Safety and Reputational impact to the organization. Each identified risk is then quantified based on its inherent severity and likelihood. If the risk impact is not deemed to be 'as low as reasonably practicable,' safeguards and mitigation actions for the risk are developed with the intent to manage the risk to minimize its impact on the organization. A post-mitigation score is assigned to the risk to indicate its severity and likelihood following successful completion of the mitigation actions. These two endpoints serve as the basis for assessing the risk and the actions being taken to mitigate it.

Cameron LNG's ERM Advisory Team is responsible for facilitating the identification, quantification and reporting of risks identified in the organization. An ERM Committee consisting of senior leadership personnel, convenes quarterly with the Advisory Team to review each risk and its evolution towards fully mitigated status and to ensure that the risk register accurately reflects all of the risks facing CLNG.



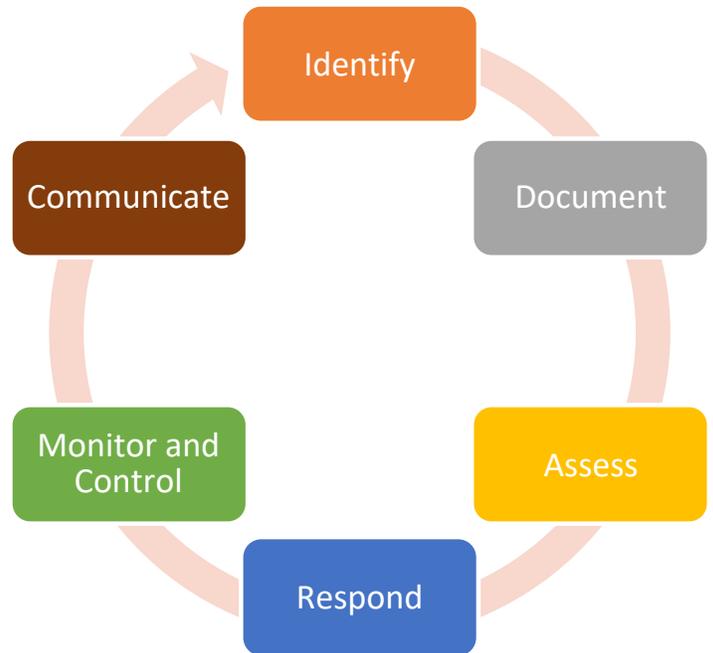
By applying critical eyes to our past, we can better develop future plans that incorporate lessons learned.



Cameron LNG’s EMT reports to the Board twice per year on the status of the top risks facing CLNG, including changes in their severity and likelihood and the steps management is taking to mitigate them.

The following graphic summarizes the risk management process:

- 1. Identify:** New risks are identified and captured during the normal course of business and during performance, budget and asset management review discussions.
- 2. Document:** Once a risk has been identified and categorized, it is entered into Cameron LNG’s on-line risk register for stewardship.
- 3. Assess:** Managers responsible for the risk assess its inherent severity and likelihood based on its categorization.
- 4. Respond:** Mitigation measures are identified and a post-mitigation score is assigned to the risk. A mitigation plan to achieve the post-mitigation state is defined, specifying actions to be taken, how they will be implemented, by when and by whom.
- 5. Monitor and Control:** Mitigation plans are implemented and current risk exposure is monitored on a quarterly basis.
- 6. Communicate:** The status of all risks and their mitigation plans are cascaded up through the organization and ultimately to the board to ensure full visibility.



Ship channel risk management

The 2020 hurricane season, which saw Hurricanes Laura and Delta devastate the area, had a significant impact on the Calcasieu Channel. Cameron LNG through its active participation on the Harbor Safety Committee (HSC) and with the USCG, developed a mitigation plan to create an evergreen property register of all owners along the ship channel and initiate the removal of all barges and unattended vessels from the channel 48 hours before the onset of gale forces winds. The new system was tested successfully ahead of Hurricane Ida in August 2021.



IT SYSTEM FUNCTIONALITY AND SECURITY

The Cameron LNG IT systems architecture is designed to provide the highest standards of operational efficiency and security. We continue to build a defensible framework and have implemented technologies and techniques to minimize risk against operational disruption.

To maximize application availability and ensure workforce productivity, Cameron LNG utilizes cloud software and data solutions. Cloud computing offers seamless disaster recovery options and ease of management, maintenance, and implementation of new resources. To leverage our cloud-first approach, we back the availability and security of our systems by providing users 24/7/365 support through contractual support agreements. Through our Managed Service Agreements, we have access to a team that can provide robust support, systems management, security operations and timely resolution to issues.

The access to hard-to-find trained cybersecurity specialists is key to our continued ability to provide a secure working environment for Cameron LNG employees. The outsourcing of our cybersecurity services brings us a predictability in costs, business efficiencies and long-term economies of scale.

Cameron LNG follows the National Institute of Standards and Technology (NIST) Cybersecurity Framework to protect our IT assets. We apply an International Society of Automation (ISA) standard specifying the security capabilities for control system components. With this focus on security, our cloud-based applications provide superior protection against unauthorized access and help to minimize cyber-attacks to reduce our cyber-risk profile.

Multiple private and public sector entities provide situational awareness regarding current and emerging cybersecurity threats. Our IT Security Operations Center (SOC) performs the day-to-day monitoring to identify potential breaches and intelligence reports on current threats. The US Department of Homeland Security (DHS) provides briefing summaries on current and persistent threats as well as weekly external network scans to ensure our perimeter is adequately protected. In the event of a successful breach impacting Cameron LNG's business operations, we must report it to the DHS and US Coast Guard.

All employees are required to participate in cybersecurity training each month and are tested periodically with random phishing simulations.



We continue to build a defensible framework and have implemented technologies and techniques to minimize risk against operational disruption.



Multiple private and public sector entities provide situational awareness regarding current and emerging cybersecurity threats.

FEDERAL REGULATORY COMPLIANCE

Federal regulatory compliance is critical to Cameron LNG’s license to operate. Regulatory authorities with oversight of Cameron LNG are considered key stakeholders of CLNG and Cameron LNG takes very seriously its adherence to all applicable laws and regulations. The Regulatory team ensures that its influence and presence is embedded across the organization to foster a culture of regulatory compliance and create an environment where employees have a better understanding of regulatory requirements in order to address regulatory issues on a proactive basis. The overall goal is for our Regulatory team to be seen as a partner that assists Operations with ensuring federal regulatory compliance and protecting CLNG against regulatory risk.

In July 2021, Cameron LNG implemented the PHMSA Compliance Program, which includes regular compliance reviews and quarterly facility inspections conducted by the Regulatory team. The PHMSA Compliance Program ensures control owners understand their compliance obligations and have properly documented compliance efforts. It also displays Cameron LNG’s commitment to compliance to its Partners, regulators and the surrounding community. The newly formed Regulatory Compliance Committee, that includes the Engineering Vice President, HSSE Director, Operations Vice President, Regulatory & Compliance Director, the General Counsel, the SVP Ops, and subject matter experts/control owners as appropriate, meets quarterly to review compliance matters and address any open compliance issues. Cameron LNG is in the process of expanding the program to cover the requirements of FERC, DOE, and EIA.

Cameron LNG provides regular reporting to multiple federal regulatory agencies. The facility is subject to regular audits and inspections by the federal regulatory agencies and the Partner companies. All audit findings and recommendations are addressed by Cameron LNG management as well as reported to the board.



Cameron LNG is subject to regular audits and inspections by the federal regulatory agencies and the Partner companies.

Regulatory Agency	Reporting Requirements	Inspections/Audits
Federal Energy Regulatory Commission (FERC)	<ul style="list-style-type: none"> Semi-Annual Operational Report Immediate notification of certain events 	<ul style="list-style-type: none"> Annual facility inspection Ad hoc inspections
Department of Energy (DOE)	<ul style="list-style-type: none"> Form FE-746R (monthly) Semi-Annual Construction Progress Report 	<ul style="list-style-type: none"> N/A
U.S. Department of Transportation's Pipeline and Hazardous Materials Safety Administration (PHMSA)	<ul style="list-style-type: none"> Form PHMSA F 7100.3-1 (annually) Immediate notification of incidents Prompt notification of safety-related conditions 	<ul style="list-style-type: none"> Facility inspection (typically 3-5years) Ad hoc inspections
Energy Information Administration (EIA)	<ul style="list-style-type: none"> Form EIA-176 (annually) 	<ul style="list-style-type: none"> N/A

Cameron LNG works hard to build strong relationships with our regulators and communicate with counterparts in the industry to exchange best practices and better understand the compliance landscape. We actively participate in industry regulatory and legislative affairs associations and committees.

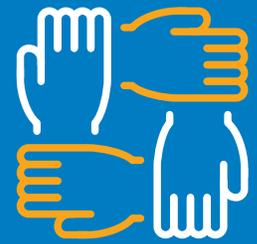
BUSINESS ETHICS

We expect that Cameron LNG's employees will demonstrate integrity, good work habits and clear corporate responsibility. Expectations of ethical behavior are consistent with our Culture Wheel and build trust with our internal and external stakeholders. Acting with integrity is about more than just our company's image or avoiding legal issues - it is about sustaining a place where we all are proud to work. This means acting honestly and treating each other, our customers, partners, suppliers and contractors fairly and with dignity.

Cameron LNG's Code of Business Conduct requires that:

CODE OF BUSINESS CONDUCT

- We obey all laws, rules, and regulations
- We avoid conflicts of interest and always act in the best interests of Cameron LNG
- We ensure that our Company business and financial records are accurate
- Our hiring and people development decisions are fair and objective
- We are committed to advancing Cameron LNG's business
- We protect and use our assets in the manner intended
- We believe in the importance of free competition
- We value and protect our confidential information and we respect the confidential information of others
- We insist on honesty, and we refrain from fraudulent activity
- We condemn any form of bribery and corruption
- We do not accept or give any gifts that may improperly influence our business relationships
- We embrace diversity and respect the personal dignity of all our employees
- We will consult the code, comply with its provisions, and seek guidance where needed
- We take responsibility for our actions and act with integrity



Acting with integrity is about more than just our company's image or avoiding legal issues - it is about sustaining a place where we all are proud to work.



EMPLOYEE ETHICS & COMPLAINTS

Human Resources requires all new-hires to acknowledge receipt and understanding of the Employee Handbook (which outlines expected behaviors) and the Code of Business Conduct. Both documents are available on CLNG’s intranet and employees are required to acknowledge understanding of both documents annually in ADP, CLNG’s human resources management system. Annual training is used to reinforce the Code of Business Conduct. Cameron LNG maintains an Ethics and Compliance Hotline, administered by a third-party, which allows employees to anonymously report issues and concerns. CLNG’s Human Resources and Legal departments jointly manage the hotline and conduct speak-up investigations. Investigations that are related to employee matters are typically managed by HR, and investigations that are related to fraud, legal issues, or that involve senior management are typically managed by Legal. The hotline is an important means of flagging potential violations of the Code of Business Conduct. CLNG also maintains a community hotline number, available on CLNG’s website, which provides an avenue for the public to report potential concerns. Reports from the community hotline are handled by CLNG’s Community Affairs department.



Cameron LNG maintains an Ethics and Compliance Hotline, administered by a third-party, which allows employees to anonymously report issues and concerns.

STAKEHOLDER ENGAGEMENT

As part of our core value to do the right thing, as well as our commitment to the communities in which we operate, we strive to educate and engage local project stakeholders about Cameron LNG. These stakeholders include our neighbors, elected officials, community and business leaders, environmental agencies and our employees and their families who work and live in these communities. For nearly 20 years, Cameron LNG has a long-standing history of engaging these local stakeholders early in the development process and has a strong track record of developing, building, and operating our projects with support from these groups. Additionally, and as part of our corporate compliance process, we maintain and evaluate annually a Stakeholder Engagement Plan that promotes and provides various channels for open and honest communication between Cameron LNG and the local community.





STAKEHOLDER ENGAGEMENT PLAN

The Stakeholder Engagement Plan is an essential component of our license to operate and also includes requirements of various permitting agencies that must be met each year. This plan has several components and gives CLNG a systematic approach to ensure expectations, decisions and issues are effectively tracked, managed and resolved with a defined structure for local stakeholders to be able to express issues or concerns that may arise.

Elements of this plan include:

- **Educate** and broaden knowledge base of stakeholders on topics related to Cameron LNG and US natural gas exports
- **Demonstrate** compatibility of the liquefaction terminal with the surrounding environment
- **Communicate** safety attributes including employees commitment
- **Provide** a feedback and response mechanism for the public using multiple communication channels
- **Evaluate** opportunities to partner with local charitable organizations to support initiatives for the betterment of the community in the areas of environment, emergency preparedness and safety, education and economic/workforce development

This plan gives Cameron LNG a framework to effectively engage with a diverse local stakeholder group with the goal of listening, learning and finding new ways for continuous improvement.

The Farid Bogani Technology Center provides Cameron LNG a place to welcome visitors to the facility, including space to educate, entertain, and serve various Liquefaction Project stakeholders, including hosting official Board meetings.

ESG SCORECARD

ID	Category	Metric	Description	Units	2021
1	Climate	GHG Emissions - Total	Sum total of internal GHG emissions in CO2 equivalent	Tonnes CO2e	3,175,802
2	Climate	GHG Emissions - Flaring Component	GHG emissions from flaring, in CO2 equivalent	Tonnes CO2e	173,940
3	Climate	GHG Emissions - Process Component	GHG emissions from process sources (Turbines, TO fuel), in CO2 equivalent	Tonnes CO2e	2,786,243
4	Climate	GHG Emissions - Other Component	GHG emissions from other sources (fugitives, emerg engines, TO acid gas), in CO2 equivalent	Tonnes CO2e	215,619
5	Climate	Methane Emissions	Methane emissions all sources, in CO2 equivalent	Tonnes CO2e	14,671
6	Environmental	NOx emissions	Sum total of reported NOx emissions	Tons	1,453
7	Environmental	SOx emissions	Sum total of reported SOx emissions	Tons	6.6
8	Environmental	VOC emissions	Sum total of reported VOC emissions	Tons	91.3
9	Health & Safety	TRIR	# recordable incidents * 200,000 / Total Hours Worked (Employees and Contractors)	Rate	0.19
10	Health & Safety	LTIR	# lost time injuries * 200,000 / Total Hours Worked (Employees and Contractors)	Rate	0
11	Health & Safety	Internal Safety Audits	Number of safety audits conducted by partners, management, HSSE field audits	Count	5,445
12	Social	Employees < 30 yrs of age	Percentage of Employees that are: under 30 yrs	Percent	9
13	Social	Employees 30-50 yrs of age	Percentage of Employees that are: 30-50 yrs	Percent	57
14	Social	Employees > 50 yrs of age	Percentage of Employees that are: over 50 yrs	Percent	34
15	Social	Employees: Female	Percentage of Employees that are: women	Percent	17
16	Social	Employees: Minority	Percentage of Employees that are: minority	Percent	18
17	Social	Training hours	Total number of hours of employee training	Hours	29,582
18	Social	Headcount	Total Headcount (Full Time)	Count	296
19	Social	Community Investment	Total of company financial contributions to: local charities, schools, scholarships, disaster relief efforts, employee matching grants, community activities etc.	Thousand USD	300
20	Social	Employee Giving	Employee Giving Fund contributions	Thousand USD	34
21	Social	LNG Export Volume	Total volume exported in 2021	million tonnes	12.2
22	Social	Number of Cargos Shipped	Number of cargos exported in 2021	Count	181
23	Social	Number of Destination Countries	Number of destination countries in 2021	Count	29
24	Governance	Business Controls Audits	Number of audits business controls audits or self-assessments conducted during the year	Count	4
25	Governance	Ethical Behavior Awareness	Percentage of Employees current on code of conduct/ ethics training	Percent	100
26	Governance	Cybersecurity Awareness	Phish Report Rate - Total Employees Reported (prior to click) / Total Test Phish Emails Sent	Percent	30