



Cameron LNG

OUR PEOPLE = OUR GREATEST ASSET

## People Drive our Performance

At Cameron LNG, we know that our people are our greatest asset. They drive our performance, and our success depends on our ability to help develop and retain outstanding employees.

We strive to provide an inclusive and professional work environment. Ensuring a work environment that embodies the Cameron LNG Culture Wheel is how we motivate and grow a high-performing, diverse workforce.

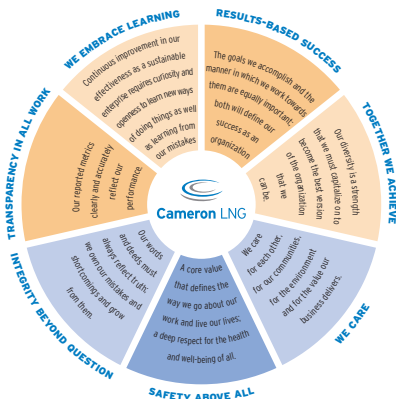
In addition, we devote considerable resources and attention to training and development ensuring that our employees are well-equipped to do their current jobs while allowing for professional growth within the organization.

## Committed to Helping Employees Thrive

At Cameron LNG, our more than 296 employees have access to many programs, services and resources to ensure that we are all well-positioned for the future. These include:

- A **highly competitive total rewards and compensation package**. CLNG participates in a minimum of two compensation surveys annually, ensuring appropriate changes or adjustments are made and that employee compensation remains competitive and equitable.
- **Training and hiring locally**. All Louisiana positions are posted with the Louisiana Workforce Commission.
- Workforce diversity. Over 25% of CLNG's workforce are women & people of color.
- Continued learning opportunities and training as our foundation of employee development.
- A **robust wellness program** for all employees, including both physical and financial wellness.
- **Professional development opportunities** include Web-Based Training (WBT) and more than twenty instructor-led (ILT) courses. These courses include training to assist with career development and resume-building, time management and effective communications, work-life balance, stress management, and problem-solving skills.
- Providing employees - and their children - the opportunity to reach their personal education goals.
  - Our **Professional Development Assistance Program** provides up to \$5,250 annually to cover education expenses for employees pursuing degrees or certificates.
  - A **scholarship program is available to children of employees** who are continuing their education at trade or technical schools, community colleges or four-year universities. Over the past two years, Cameron LNG has awarded **more than \$30,000** in scholarships to children of employees.

## CULTURE WHEEL



Cameron LNG's success is driven by its 296 employees. We are committed to helping those employees thrive, so that we are all well positioned for the future.

We are Proud to be Cameron LNG

To learn more about our goals, commitments and action plan, visit [cameronlng.com/esg-report/](https://cameronlng.com/esg-report/)

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