

# Local Roots, Global Reach

2022 Environmental, Social and Governance Update



In 2022, Cameron LNG issued its inaugural Environmental, Social and Governance (ESG) report. This report memorialized our commitment to a lower carbon intensity business, with LNG being the primary transition fuel to connect the world's consumers to secure and sustainable energy sources. We set challenging ESG targets with corresponding action plans and committed to delivering them in multiple phases over the next few years.

Cameron LNG is pleased to report significant progress towards its ESG goals in our second full year of commercial operations. We believe that having an established ESG strategy that outlines clear goals is critical to how responsible organizations operate. This continues to be of utmost importance to our partners and to the investment community at large.

We see the delivery of these goals as a critical aspect of our business to ensure both the longevity of a successful enterprise and to demonstrate our continued alignment with ESG standards.

This progress report showcases some of the achievements made by our team in 2022.



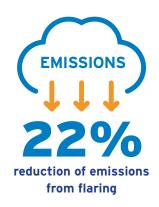
# **ENVIRONMENTAL**

Cameron LNG is committed to responsible and sustainable environmental stewardship. Environmental management is also critical to Cameron LNG's license to operate, and we are continually evaluating ways to identify and reduce the sources of greenhouse gas (GHG) emissions and other ways to reduce our environmental impact. Achievements in this area in 2022 included:

- We achieved an extraordinary 99.3% plant reliability by implementing new operational excellence measures. The increased reliability of the facility resulted in a reduction of emissions from flaring by 22% compared to the previous year as well as record LNG production at a time when there was an unprecedented global demand for LNG.
- We engaged subject matter experts from our partners to explore and evaluate other comprehensive emissions identification and measurement methods. We expect this to help us further advance our efforts to reduce sources of emissions through continued operational excellence measures, process optimization, and capture technology.
- Cameron LNG entered into a memorandum of understanding with Entergy Louisiana, LLC, to negotiate the terms and conditions for a new electric service agreement to reduce our Scope 2 emissions from the electricity we purchase.
- We continue to restore area wetlands by effectively using dredged spoil material. The placement of spoils from Cameron LNG's turning basin since the construction of the regasification terminal in 2005 has contributed to the restoration of more than 750 acres of viable wetlands.
- Completing a dredge spoil survey to look at elevation, vegetation, and other environmental indicators in Cameron LNG's mitigation area validated the company's compliance with state and federal regulatory permits. Approximately 80 acres of marsh have been created in the wetland area where spoils were placed.

In May, Cameron LNG received the Coalition to Restore Coastal Louisiana's 2022 Hurricane Laura Coastal Stewardship Award for contributions to restoration of coastal beaches, wetlands and wildlife habitats impacted by this devastating storm.









### SOCIAL

At Cameron LNG, our decisions are driven by our firm commitment to safety, the development and training of our employees, and being a good and responsible neighbor.

#### Safety Above All:

Safety Above All is a key tenet of our culture. We continuously review and implement best practices that promote safe behaviors and engage our employees in contributing to a culture that maximizes safety and well-being. 2022 safety initiatives and milestones included:

- Conducted over 6,000 safety audits through efforts led by our employees, management, contractors and partner representatives.
- Completed a best practice review of all safety processes and protocols, resulting in significant updates to company procedures, including a confined space monitoring system.
- Developed and delivered enhanced safety training to employees.
  Since November 2022, more than 150 employees have been trained using the improved material.
- Made enhancements to the Peer-to-Peer auditing program, which drives our safety initiatives based on what we see.

As a result of this training, we have noticed a significant improvement in safety awareness throughout the company. Employees are communicating and asking questions about the safety procedures and the new forms of training, which demonstrates an enhanced commitment to a safe work environment.

#### Our Greatest Asset - Our Employees:

At Cameron LNG, we believe that our employees drive our performance and that our success depends on our ability to help develop and retain outstanding employees. The focus in 2022 was to better understand the needs and concerns of our employee base. Employee Attraction & Retention initiatives included:

- Conducting an employee survey early in the year and convening town halls to discuss the results and follow up actions.
- Implementing several activities around employee engagement, attraction and retention based on employee feedback from the survey. New employee benefits included increasing paid maternity leave from 6 to 9 weeks, additional caregiver leave, and broadening the availability of flexible work schedules and workfrom-home opportunities.









Increased paid maternity leave from 6 weeks to 9 weeks and provided additional caregiver leave





#### **Committed to our Communities:**

As a partner in the community for nearly 20 years, Cameron LNG is committed to giving back and making a positive difference in the communities where we live and work. Since 2004, more than \$3.6 million in charitable contributions have been awarded to non-profit and business organizations benefitting the Southwest Louisiana region.

We continue to educate and engage local stakeholders about Cameron LNG. These stakeholders include our neighbors, elected officials, community and business leaders, environmental agencies, employees and their families who work and live in these communities. Some of the highlights of our stakeholder engagement included:

- Continued our LNG 101 training with the local United States Coast Guard (USCG) Marine Safety Unit - Lake Charles. Over 20 USCG personnel participated in the program this year. Cameron LNG values the strategic partnerships we've established our waterway stakeholders and continues active participation in training programs and safety committees throughout the year.
- Invested more than \$340,000 in community partnerships with organizations serving the needs of Cameron and Calcasieu parishes.
- Distributed our 2022 Community Impact Report to our stakeholders, highlighting our community investment activities and showcasing some of our community partnerships in our key focus areas.





# **GOVERNANCE**

Cameron LNG's governance structure is designed to achieve the highest levels of safety, operational excellence and cost efficiency while maintaining its status as a Reasonable and Prudent Operator. While Cameron LNG's operational achievements in 2022 are testament to the strength of its governance, it was nonetheless rigorously put to the test through a few key events. These included:

- Completion of the organizational restructuring of the management team. The restructure was managed through the company's development and succession planning processes, resulting in better alignment with the company's key priorities and strategic initiatives.
- Successful completion of two robust audits conducted by Cameron LNG's partner companies. TotalEnergies led a comprehensive operational safety audit resulting in upgrades to emergency response, including a new rescue boat, a command vehicle, and the development of an Emergency Response Guide (ERG) for each process unit by incident type and scenario severity. In addition, TotalEnergies also led an in-depth review of the company's system of Governance, which confirmed Cameron LNG's effective and efficient management and business practices.



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# **ESG SCORECARD**

LJU	SCORECARD					
ID	Category	Metric	Description	Units	2021	2022
1	Climate	GHG Emissions - Total	Sum total of internal GHG emissions in CO2 equivalent	Tons CO2e	2,854,245	2,786,254
2	Climate	GHG Emissions - Flaring	GHG emissions from flaring, in CO2 equivalent	Tons CO2e	174,418	136,849
3	Climate	GHG Emissions - Process	GHG emissions from process sources, in CO2 equivalent	Tons CO2e	2,674,430	2,643,651
4	Climate	GHG Emissions - Other	GHG emissions from other sources, in CO2 equivalent	Tons CO2e	4,587	5,754
5	Climate	GHG Emissions - Methane	GHG emissions from methane sources, in CO2 equivalent	Tons CO2e	12,619	12,327
6	Environmental	NOx emissions	Sum total of reported NOx emissions	Tons	1,453	1,488
7	Environmental	SOx emissions	Sum total of reported SOx emissions	Tons	8.6	12.3
8	Environmental	VOC emissions	Sum total of reported VOC emissions	Tons	91.3	67.0
9	Health & Safety	TRIR	# recordable incidents * 200,000 / Total Hours Worked	Rate	0.19	0.20
10	Health & Safety	LTIR	# lost time injuries * 200,000 / Total Hours Worked	Rate	0	0.20
11	Health & Safety	Internal Safety Audits	Number of safety audits conducted by partners, management, HSSE field audits	Count	5,445	6,294
12	Social	Employees < 30 years of age	Percentage of Employees that are: under 30 yrs	Percent	9	9
13	Social	Employees 30-50 years of age	Percentage of Employees that are: 30-50 yrs	Percent	57	62
14	Social	Employees > 50 years of age	Percentage of Employees that are: over 50 yrs	Percent	34	29
15	Social	Employees: Female	Percentage of Employees that are: women	Percent	17	18
16	Social	Employees: Minority	Percentage of Employees that are: minority	Percent	18	19
17	Social	Training hours	Total number of hours of employee training	Hours	29,582	30,227
18	Social	Headcount	Total Headcount (Full Time)	Count	296	310
19	Social	Community Investment	Total of company financial contributions to: local charities, schools, scholarships, disaster relief efforts, employee matching grants, community activities etc.	Thousand USD	300	340
20	Social	Employee Giving	Employee Giving Fund contributions	Thousand USD	34	53
21	Social	LNG Export Volume	Total volume exported	million tons	12.2	13.3
22	Social	Number of Cargos Shipped	Number of cargos exported	Count	181	192
23	Social	Number of Destination Countries	Number of destination countries	Count	29	25
24	Governance	Business Controls Audits	Number of audits business controls audits or self- assessments conducted during the year	Count	4	4
25	Governance	Ethical Behavior Awareness	Percentage of Employees current on code of conduct/ ethics training	Percent	100	100
26	Governance	Cybersecurity Awareness	Phish Report Rate - Total Employees Reported (prior to click) / Total Test Phish Emails Sent	Percent	30	41